

Keeping on keeping on: Sustaining employability while the world is burning

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Amidst population aging, increasing complexity of work, and technological change, workers are trying to sustain their ability to participate in the labor market. The challenges that these factors represent have spawned sustainable employability as a research topic. Broadly sustainable employability refers to individuals' abilities to function at work and on the labor market on the long term. Research on this complex social construct primarily serves the purpose of identifying ways of facilitating and maximizing participation in work of individuals. This presentation will first discuss an existing conceptual framework for sustainable employability, followed by a number of specific (partially ongoing) studies of the presenter in this topic area. These studies revolve around burnout and resilience, sustainable employability, depression, and capabilities. Together they provide a rough overview of emergent work in this important research area.