

# Workshop on Older Workers' Skills and Labour Market Behaviour

## 22 and 23 November 2019

On November 22 and 23 2019, the Maastricht University Research Centre for Education and the Labour Market (ROA) organises a workshop on the topic of Older Workers' Skills and Labour Market Behaviour. Invited lectures will be given by Giorgio Brunello (University of Padova), David Neumark (University of California, Irvine) and Marike Knoef (Leiden University & Netspar).

### Venue

Bonnefantenmuseum (<http://www.bonnefanten.nl/en/>), Maastricht, The Netherlands.

### Organising committee

Didier Fouarge and Raymond Montizaan

Maastricht University, ROA, GSBE

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Friday November 22	
	<i>Morning chair: Raymond Montizaan (ROA)</i>
9:00-9:15	Registration/Coffee
9:15-9:30	Welcome and opening speech by Didier Fouarge (ROA) / Raymond Montizaan (ROA)
	<b>Age, productivity, skills and employability</b>
9:30-10:20	Invited lecture: Giorgio Brunello (University of Padova)
10:20-10:55	Paper presentation session 1: Matthias Weiss (OTH Regensburg) <i>Big Data at Work: Age and Labor Productivity in the Service Sector</i> Discussant: Wendy Smits (CBS/ROA)
10:55-11:10	Coffee break
11:10-11:45	Paper presentation session 2: Thomas Zwick (University of Würzburg) <i>The Role of Labor Demand in the Labor Market Effects of a Pension Reform</i> Discussant: Thomas Post (Maastricht University)
11:45-12:20	Paper presentation session 3: Laura Romeu Gordo (DZA) <i>Is retirement polarized? An empirical application of the task approach to retirement in Germany</i> Discussant: Eric Hanushek (Stanford University)
12:20-13:10	Lunch
	<i>Afternoon chair: Didier Fouarge (ROA)</i>
13:10-13:25	Poster pitches
13:25-14:25	Poster presentations: <b>Pension reform</b> <ul style="list-style-type: none"> <li>• Suncica Vujic (University of Antwerp) TWIN PEAKS: An Analysis of the Gender Gap in Pension Income in England</li> <li>• Simon Rabaté (CPB) The Effects of Increasing the Normal Retirement Age: Evidence From the Netherlands</li> <li>• Tunga Kantarci (Tilburg University) Increasing the labor market participation among older workers in the Netherlands: effects of the pension incentives, increasing retirement age, and partial retirement</li> </ul>

	<p><b>Skills, Tasks and Age</b></p> <ul style="list-style-type: none"> <li>• Davey Poulissen (ROA) Determinants of the willingness to train, and the role of Career plateauing, and Age</li> <li>• Bas Aarts (ROA) Gender, Ethnicity and Skills Discrimination</li> <li>• Anneleen van de Plas (European Commission) Skills of the Future, Workers of the Past?</li> <li>• Bart de Koning (ROA) Correcting Erroneous Beliefs about Job Opportunities and Wages: A Field Experiment on Education Choices</li> </ul>
	<b>Age Discrimination</b>
14:25-15:15	Invited lecture: David Neumark (University of California)
15:15-15:45	Coffee break
15:45-16:20	<p>Paper presentation session 4: Raymond Montizaan (ROA) <i>Impact of employer characteristics and beliefs on propensity to hire older job applicants: evidence from a stated preferences experiment</i> Discussant: Bart Golsteyn (Maastricht University)</p>
16:20-16:55	<p>Paper presentation session 5: Hannah van Borm (Ghent University) <i>What Does a Job Candidate's Age Signal to Employers?</i> Discussant: Olivier Marie (Erasmus University/ROA)</p>
16:55-17:30	<p>Paper presentation session 6: Pia Homrighausen (IAB) <i>Do informational nudges alter firms' hiring behavior of older workers?</i> Discussant: Lisa Brügggen (Maastricht University)</p>
18:00-22:00	<p>Workshop dinner: Restaurant Petit Bonheur Achter de Molens 2 6211 JC Maastricht</p>

Saturday November 23	
	<i>Morning chair: Andries de Grip (ROA)</i>
	<b>Pension and Retirement</b>
9:00-9:50	Invited lecture: Marike Knoef (Leiden University)
9:50-10:05	Poster pitches
10:05-10:20	Coffee break
10:20-11:20	<p>Poster presentations: <b>Health, retirement and family</b></p> <ul style="list-style-type: none"> <li>• Birgit Leimer (University of Mainz) No "Honeymoon Phase" Whose health benefits from retirement and when</li> <li>• Andreas Backhaus (Centre for European Policy Studies) The effect of grandchildren on grandparental labour supply: Evidence from Europe</li> <li>• Dorly Deeg (Amsterdam UMC) Personal and work-related predictors of early exit from paid work among older workers with health limitations</li> </ul>
11:20-11:55	<p>Paper presentation session 7: Philipp Jaeger (RWI) Pension Incentives and Labor Force Participation: Evidence from the Introduction of Universal Old-Age Assistance in the UK Discussant: Jessie Bakens (ROA)</p>
11:55-12:30	<p>Paper presentation session 8: Irene Simonetti (Ca' Foscari University of Venice) Long-run effects of health shocks in a highly regulated labour market Discussant: Arthur van Soest (Tilburg University)</p>
12:30-12:40	Closing remarks
12:40-13:30	Lunch